

**POSITION: Social Worker III – Permanency Planning Social Worker**

**DEPARTMENT:** Department of Social Services

**Grade:** 30

**Position Number:** 530023

**Starting Salary:** \$46,811.18

**Posted:** November 6, 2023

**Closing Date:** November 20, 2023 at noon



### **DESCRIPTION OF WORK**

Primary responsibilities of this position consist of case management duties for children who are placed in the legal and/or physical custody of the Department. The employee will evaluate the parents' or families' needs, abilities, resources, motivation, reaction to agency involvement and potential for positive change for the purpose of setting goals which are mutually developed by the Social Worker and the parent to remedy the condition which necessitated the department's involvement. The Social Worker will perform a variety of services to ensure the safety and well-being needs of the child, such as but not limited to: assessing the child's needs to ensure appropriate placement and services; arranging for medical and mental health services; ensuring that the child's educational needs are met; developing and arranging community-based services to support the child and their family; involving the kinship network to provide planning, placement and other support for the child and family. This social worker will be required to represent the department in court and legal matters and will be expected to prepare for and participate in court proceedings and work closely with the agency attorney. This position requires a significant amount of paperwork with an emphasis on detail, accuracy, and adherence to strict deadlines, especially relating to fiscal responsibilities. This Social Worker may be asked to complete Home Studies as court ordered or required through Inter-state Compact on the Placement of Children process, as well as inter-county requests, or kinship care assessments and monitoring these cases as needed. This employee is required to be on-call after hours every 13 weeks to respond to reports of child abuse, neglect or dependency, as well as to respond to calls concerning adults who are disabled and in need of protective services.

### **MINIMUM EDUCATION AND EXPERIENCE**

#### ***Knowledge, Skills, and Abilities:***

Thorough knowledge of social work principles, techniques, and practices, and their application to complex casework, group work, and community problems. Considerable knowledge of a wide range of medical, behavioral, and/or psychosocial problems and their treatment theory. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations, and resources in the community, laws, regulations, and policies that govern the program. General knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and in applying techniques or assessing psychosocial, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with members of case load and their families, as well as Civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

***Minimum Training and Experience Requirements:***

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative; Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. May consider qualified work against or trainee status at lower salary and grade.

**First preference will be given to applicants who meet minimum education and experience requirements and who have completed the North Carolina Child Welfare Pre-Service Training Curriculum or applicants who meet minimum education and experience and who have completed the *Child Welfare Services in NC for BSW Students* course.**

**A TRANSCRIPT OF THE HIGHEST DEGREE OBTAINED IS REQUIRED.**

**SPECIAL REQUIREMENTS**

Valid driver's license.

**HOW TO APPLY:**

Applicants must register online or in person with NCWorks. A State application (PD-107) is required and may be obtained at and submitted to the

NC Works Career Center

23 Macon Avenue

Franklin, N.C.

***Mail to:***

5 West Main Street

Franklin, NC 28734

and must be submitted on or before the closing date. **Online applications are not available.** Please include 3 references with contact information and a valid email address for all correspondence from the employer to the applicant. Resumes will not be considered.

**AN EQUAL OPPORTUNITY EMPLOYER/ADA EMPLOYER**

**All prospective employees are subject to a criminal background check**