MACON COUNTY BOARD OF COMMISSIONERS CONTINUATION MEETING AUGUST 25, 2003 MINUTES

Chairman West called the meeting to order at 6 p.m. as recessed. All Board Members, the County Manager, County Attorney, Deputy Clerk, members of the news media and interested citizens were present. Commissioner Shepherd gave the invocation.

SCHOOLS: Budget allocation - On behalf of the Macon County School System, Superintendent Dr. Rodney Shotwell outlined financial needs for the 2003-2004 school year requesting use of the \$350,000 in cash reserve, an additional \$285,000 to cover increases in cost and budget cuts from the state and an additional \$65,000 for an activity bus. After discussion Commissioner Simpson made a motion to allocate \$700,000 to the schools as requested. The motion was seconded by Commissioner Leatherman and all favored. The Superintendent and County Manager will work out disbursement details. Highlands School Project - Bid tabulations for the Highlands gym addition and school renovations were presented. Dr. Shotwell and School Board Chairman Kevin Corbin explained the School Board had not yet discussed the bids or taken any action. After further discussion Commissioner Bryson made a motion to proceed with the project as bid. The motion was seconded by Commissioner Simpson and all favored.

AIPORT AUTHORITY: Commissioner Simpson made a motion to appoint Tommy Jenkins to the Airport Authority. The motion was seconded by Commissioner Bryson and all favored. Commissioner Shepherd made a motion to appoint Harold Corbin to fill the other vacancy. The motion was seconded by Commissioner Leatherman and all favored. Both terms will expire June 30, 2009.

SURPLUS PROPERTY NEAR DEPARTMENT ON AGING: The County Attorney reported the 0.642 acres near the Department on Aging had been sold at public sale with \$5,000 from West Care being the high bid. Mr. Jones noted the property had appraised at \$39,000. Upon a motion by Commissioner Bryson and seconded by Commissioner Shepherd the Board unanimously voted to reject the offer, return the deposit check, reclaim the land on which the easement was improperly constructed and have the County Attorney give the owner of the easement a ninety (90) day notice of our intent.

COOPERATIVE EXTENSION: Upon a motion by Commissioner Bryson and seconded by Commissioner Simpson the Board unanimously voted to match the county-funded portion of a \$550 bonus for Cooperative Extension employees and eighty hours of bonus leave. It was noted the county's match would be approximately \$1,700.

SHERIFF'S DEPARTMENT: Upon a motion by Commissioner Bryson and seconded by Commissioner Simpson the Board unanimously voted to add an item for the Sheriff's Department to the agenda. Sheriff Robert Holland stated he had received notification of a grant award of \$40,000 for purchase of two vehicles that requires a \$4,444.44 local match. Sheriff Holland advised he could fund the match from his current budget. Commissioner Leatherman made a motion to accept the grant and approve expenditure of the local match. The motion was seconded by Commissioner Shepherd and all favored.

CLOSED SESSION: Upon motion by Commissioner Simpson and seconded by Commissioner Bryson the Board unanimously voted to go into closed session to discuss personnel. During a lengthy closed session personnel matters were discussed with no action being taken. Commissioner Bryson made a motion to go back into regular session. The motion was seconded by Commissioner Leatherman and all favored.

PERSONNEL: Commissioner Bryson made a motion to add personnel to the agenda. The motion was seconded by Commissioner Simpson and all favored. Chairman West stated concerns had been raised about issues recently reported in the paper concerning salary adjustments and the Board's concept is to pay people fairly for the job they do which is a philosophical decision the Board of Commissioners reached several years ago and the current Board has tried to follow that through. He added decisions can not always please everyone. Commissioner Leatherman stated based on discussion he would make a motion to amend the county policy to require the County Manager to present proposed salary adjustments for positions reporting directly to the Manager to the Board prior to the adjustments being implemented. The motion was seconded by Commissioner Bryson and all favored.

ADJOURNMENT: Upon a motion by Commissioner Bryson and seconded by Commissioner Shepherd the Board unanimously voted to adjourn.

Sam K. Greenwood, County Manager Ex Officio Clerk to the Board

Mark B. West Board Chairman

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